



SOLUTION BRIEF

Customer Profile

Trevecca Nazarene University is a private four-year, accredited liberal arts school. As the official university of the Church of the Nazarene in the southeastern United States, Trevecca provides a wide variety of educational programs at the undergraduate, masters and doctoral levels.

Business Situation

Trevecca needed better tracking and reporting tools for their employees and needed to radically reduce the labor and paper-trail associated with their manual benefits system. As the first step of their implementation of Microsoft Great Plains and PowerCampus, Trevecca brought payroll processing and human resources functionality in-house and delivered a campus wide time clock system.

Solution

Great Plains: Account Level Security, Auto PO Generator, Bank Reconciliation, Dynamics Process Server, eRequisition, Field Level Security, Frx Reporting, General Ledger, Human Resources, Integration manager, Intercompany Processing, Landed Cost, Magnetic Media, Multidimensional Analysis, Payables Management, Payroll, Payroll Direct Deposit, Purchase Order Processing, Time Matrix, PowerCampus

Business Benefits

Trevecca eliminated hours of manual processing, a classroom sized file room, and solved time management and benefits management for their entire range of employees, from student workers to faculty.

Industry

Higher Education

ePartners Success Story

Trevecca Nazarene University and ePartners Empower Employees



Trevecca Nazarene University is a private four-year, accredited liberal arts school. As the official university of the Church of the Nazarene in the southeastern United States, Trevecca provides

a wide variety of educational programs at the undergraduate, masters and doctoral levels. Trevecca currently serves 1,878 enrolled students and has 72 full-time faculty members.

Trevecca needed better tracking and reporting tools for their employees. The Human Resources department manages benefits and payroll for a wide range of employees including salaried employees, tenured faculty, regular hourly employees, adjunct/per diem professors, and hourly student workers.

Because all time-cards and leave requests were processed from a card-punch time clock system and a form called the "Benefits Form", Trevecca wanted to radically reduce the labor and paper-trail associated with manual processing. Bringing payroll processing in-house and adding human resources functionality was the first step in their implementation of Microsoft® Great Plains® and PowerCampus™, which would unite Trevecca's financials and student account systems for seamless operations.

ePartners Success Story

Trevecca Nazarene University and ePartners Empower Employees

Solution

Trevecca implemented Microsoft Great Plains Payroll and Human Resources as well as TimeMatrix, a fully-integrated timeclock system. ePartners met a rapid 3 week deadline for the implementation of Payroll and Human Resources to accommodate W-2 processing and to begin tracking by calendar year.

One month after implementation, Trevecca decided to completely revamp their employee benefits and policies. Their new payroll and HR systems gave them the tools and flexibility they needed to make changes easily without missing a beat.

"We have been very pleased with the implementation," says Don Trotter, director of personnel for Trevecca Nazarene University. "The system has been very flexible and has allowed us to better serve our employees."

Business Benefits

Trevecca has realized many benefits from the addition of Payroll and Human Resources including:

Simplified Processing: Payroll processing is down from a full day to less than an hour. The previous "Benefits Form" is gone. Time card and benefit requests no longer have to be routed from all departments and supervisors can easily approve requests in the TimeMatrix TimeLogger system. Time entry is on-line and ready to process, saving hours of valuable time and expensive filing space.

Simplified Financials: Previously creating and posting the payroll journal entry manually took three to four hours. Now, the entire process takes less than 5 minutes. Wages are automatically posted to the general ledger, creating a real-time accurate financial picture.

Better Time Management: Because the former time-clock system required a card to be punched, employees would have to return to the operations building where their cards were housed to clock-in and out. This process took precious time from a workforce that was scattered across multiple campus locations. TimeLogger stations are now included in specified buildings and at most computer terminals throughout campus. Employees utilize their magnetic id card to "swipe" in and out from anywhere on campus.

Employee Self-Service: Often employees did not know where they stood in terms of remaining vacation and sick time or how many hours they had worked over a period of time. Now, employees can access this information via any TimeLogger station or computer terminal, eliminating calls to the HR department.



After more than a decade of arming its customers with a competitive advantage, ePartners has established itself as the largest global Microsoft Business Solutions consultancy in the world. From aligning their clients' business and IT strategies; to improving business processes; and deploying and supporting solutions that accelerate business results, no other Microsoft Business Solutions partner offers more comprehensive information technology solutions and services than ePartners. Last year alone more than 300 leading companies spanning 45 industries, turned to ePartners for strategic business solutions and consulting services. Visit epartnersolutions.com to view additional case studies

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